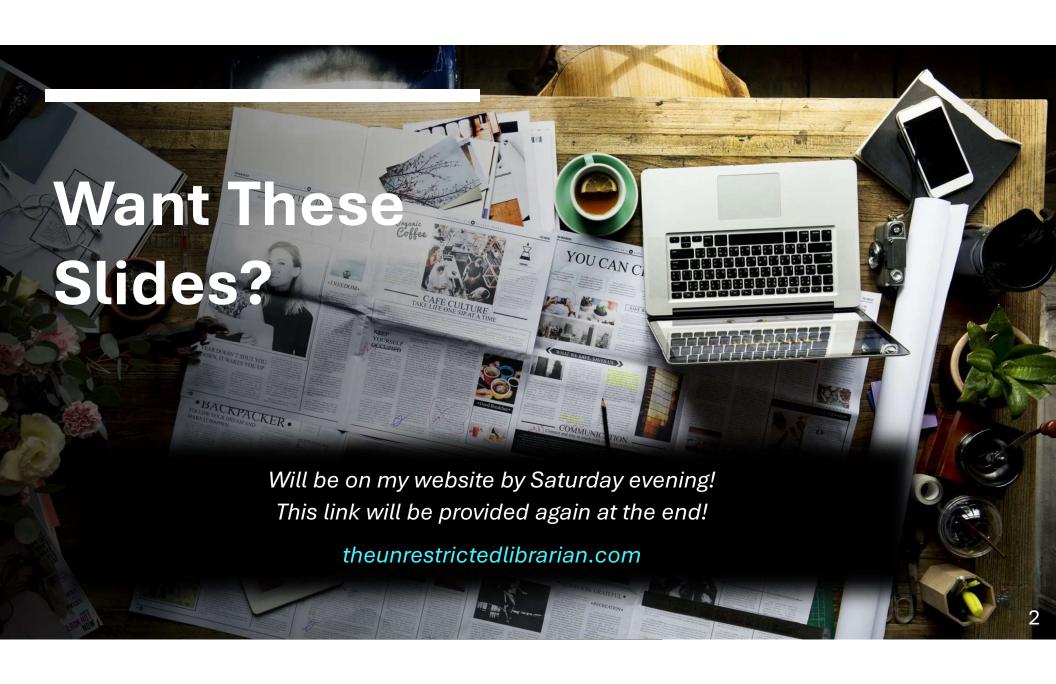
#### Getting a Speaker Series at Your Library Right

Cheryl D. Bain, Sheep River Library

theunrestrictedlibrarian.com

Calgary Libraries in Action. April 30, 2025





# What Did My Abstract Imply I'd Be Discussing Today?

- Timeline (slides 5, 39, 40-41, 48-54)
- Preliminary Speaker Series Planning (slides 6-26)
- Recruiting Organizing Team (slide 9)
- The Budget (slide 10) & speaker compensation (slide 26)
- Researching Potential Speakers (slides 11-20)
- Recruiting Speakers First Contact & Failed Connections (slides 21-22)
- Advertising (slides 28-32)
- Volunteer Wrangling (slides 33-34)

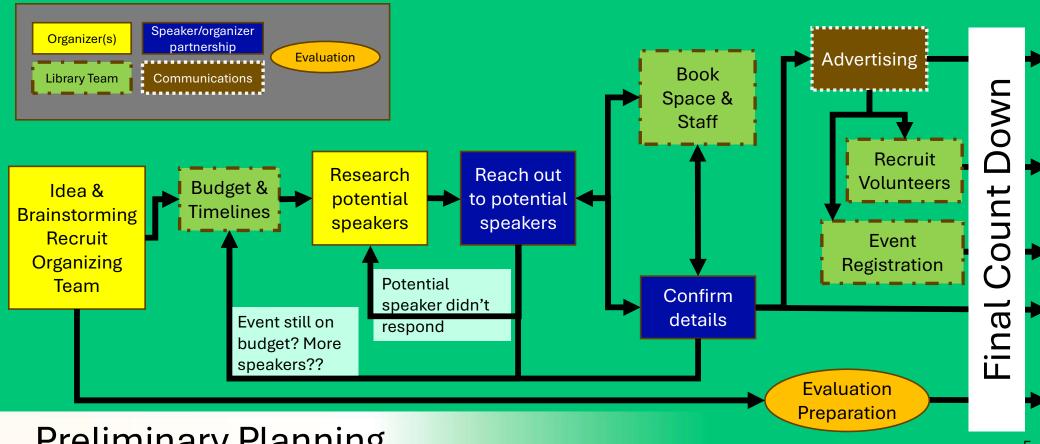
- Event Registration (slides 35)
- Community Evaluation (slides 36-37, 55-56)
- Final preparations (slides 40-44)
- Event In Progress (slides 48-54)
- Pictures from Hollywood Got It Wrong (slides 49-54)
- Every Event Has Its Own Challenges (slides 57-58)
- What Did We Learn? (slides 59-60)
- Questions (slide 61)

#### What Am I Discussing Today?

- Timeline (slides 5, 39, 40 41, 48 54)
- Preliminary Speaker Series Planning (slides 6-26 many skipped)
- Recruiting Organizing Team (slide 9)
- The Budget (slide 10) & speaker compensation (slide 26)
- Researching Potential Speakers (slides 11-20)
- Recruiting Speakers First Contact & Failed Connections (slides 21-22)
- Advertising (slides 28-32)
- Volunteer Wrangling (slides 33-34)

- Event Registration (slides 35)
- Community Evaluation (slides <del>36-37</del>, 55-56)
- Final preparations (slides 40-44)
- Event In Progress (slides 48-54)
- Pictures from Hollywood Got It Wrong (slides 49-54)
- Every Event Has Its Own Challenges (slides 57-58)
- What Did We Learn? (slides 59-60)
- Questions (slide 61)

## The Timeline - Advanced Stages



**Preliminary Planning** 

# Preliminary Planning – Idea & Brainstorming

What is the purpose of your event? How will it serve your community?

• Education, entertainment, edutainment, public awareness, etc.

Can you briefly explain the event theme?

This controls what you look for in speakers!

**Organizers** 



https://pixabay.com

# Preliminary Planning – Idea & Brainstorming Example

**Organizers** 

What is the purpose of your event? How will it serve your community?

- Hollywood Got It Wrong:
  - Edutainment
  - An opportunity to support life-long learning, critical thinking skills, and media literacy.

Can you briefly explain the event theme?

Each speaker has been asked to use their professional experience and knowledge to let us know: what the film makers got wrong, what they got almost right, and what (if anything) they got right.





https://pixabay.com

# Preliminary Planning – Idea & Brainstorming Example

**Organizers** 

What type of speakers did we want?

Aimed for at least 5, filling these criteria:

- Someone from physical sciences
- · Someone from biological or medical sciences
- · At least two arts or humanities
- At least one whose professional life didn't take place in post-secondary education
- At least one with expertise in natural disasters (cross-promote *Emergency Preparedness Week*)





https://pixabay.com

#### **Recruit Organizing Team**



**Organizers** 

- For Hollywood Got It Wrong, 95% of the event was organized by me.
- For other events I have participated in organizing, team ranged in size from 4-10 organizers

#### **Key questions**

What skills and reputations do interested organizers have?

• What skills are missing from people who stated interest in organizing?

How many of our organizing team will be long-term affiliated with the organization (eg: staff or executives on a volunteer board for a professional organization), how many new volunteers?



https://pixabay.com/

#### **Budget**

**Library Team** 

Develop budget in consultation with stakeholders

 at SRL this was: staff, library board, fundraising people)

This will control what you can offer your speakers!

Take note of deadlines for booking things, printer deadlines, etc.



Incomplete list of **possible** line-items:

- · Speaker and/or facilitator fees, mileage, care (food & water) and gifts
- Advertising costs, ticket printing costs...
- Staffing costs (do staff need to record hours dedicated to event?)
- Do you need first-aid personnel and/or supplies present?
- Does your schedule conflict with labour laws on how long a person can be working?
- · Food and/or catering
- Large organizations and events: do you need to rent space and/or chairs?
- For movies: streaming licenses and/or physical copies
- Larger speaker series: nametag for attendees? Programs?
  - If there are programs, can you sell advertising?
- Volunteer appreciation (t-shirts? Food?)
- Brainstorm with organization team. Do you have enough duct tape?

## **Researching Potential Speakers**

**Organizers** 

Circle back to the purpose of your speaker series:

What is the purpose of your event? How will it serve your community?

- Hollywood Got It Wrong:
  - Edutainment
  - An opportunity to support life-long learning, critical thinking skills, and media literacy.

## Researching Potential Speakers Define Your Search

**Organizers** 

Circle back to the purpose of your speaker series

What is the purpose of your event? How will it serve your community?

- Hollywood Got It Wrong:
  - Edutainment
  - An opportunity to support life-long learning, critical thinking skills, and media literacy.

- Educators experienced with communicating with the public
- Engaging speakers
- Take their profession seriously, but not too seriously



## Researching Potential Speakers Define Your Search

Organizers

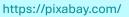
Circle back to **the purpose of your speaker series** 

What is the purpose of your event? How will it serve your community?

- Hollywood Got It Wrong:
  - Edutainment
  - An opportunity to support life-long learning, critical thinking skills, and media literacy.

- Educators experienced with communicating with the public
- Engaging speakers
- Take their profession seriously, but not too seriously

What acts as hints in public records that a person will be good public educator and an engaging speaker?



# Researching Potential Speakers Hints I Looked For

**Organizers** 

- Teaching awards
- Publications and conference presentations with amusing titles
- · Active engagement with non-specialist audiences
- Mentions and/or proof of life-long learning or teaching as a priority

But first, find potential speakers to evaluate...



# Researching Potential Speakers Where to Find Targets?

**Organizers** 

Local sources for speakers:

- Universities, colleges, tech schools, etc.
- Local non-technical conferences
  - Example: When Words Collide (a Calgary writers' conference) lists their speakers and bios for 2024 here: https://whenwordscollide2024.sched.com/directory/ speakers
- · Museums, zoos, science centres
- · Professional organization may have a PR department
- Speakers mentioned as experts in documentaries, popular science radio shows (like CBC's Quirks and Quarks)



Shapen Allen





Brenna Bailey-Davie:

Dave Sweet
https://unconventionalclassroom.ca



#### bout me

With 25 years of policing experience, Detective Dave Sweet (retired) has investigated some of Canada's most heinous crimes.

Over his career, Dave worked as a patrol officer, an undercover police officer and led several task forces targeting gangs and organized crime groups operating in the city of Calgary. In 2009 Dave joined the ranks of the homicide unit where he spent 14.5 years specializing in homicide. missing person, and suspicious death investigations.

https://whenwordscollilde2024.sched.com/speaker/dave\_sweet.26w6rs2x

#### Researching Potential Speakers

**Organizers** 

- Created a list of professions and expertise I'm interested in
- 2. What University departments match that list?
- 3. Skimmed through professor profiles on department websites and/or speaker profiles on conference websites

# https://whenwordscollilde2024.sched.com/speaker/dave\_sweet.26w6rs2x

## Researching Potential Speakers Evaluating Profiles

**Organizers** 

- Teaching awards
- Publications and conference presentations with amusing titles
- Active engagement with non-specialist audiences
- Mentions and/or proof of life-long learning or teaching as a priority



#### About me

With 25 years of policing experience, Detective Dave Sweet (retired) has investigated some of Canada's most heinous crimes.

Over his career, Dave worked as a patrol officer, an undercover police officer and led several task forces targeting gangs and organized crime groups operating in the city of Calgary. In 2009 Dave joined the ranks of the homicide unit where he spent 14.5 years specializing in homicide, missing person, and suspicious death investigations.

I saw him speak at When Words Collide, definite sense of dark humour

## Researching Potential Speakers Evaluating Profiles

**Organizers** 

- Teaching awards
- Publications and conference presentations with amusing titles
- Active engagement with non-specialist audiences
- Mentions and/or proof of life-long learning or teaching as a priority

#### Brandon Karchewski

#### Awards

- Geoscience Teaching Award. Department of Geoscience. University of Calgary. 2019
- Best Poster Award The University of Calgary Conference on Postsecondary Teaching and Learning, 20
  - Risk Shining Star Driversity of Caldary, 2010
- Team Teaching Award of Excellence, Faculty of Science, University of Calgary. 2016
- Graduate Student Presentation Competition, Second Place, Canadian Geotechnical Society (Southern Ontario Section), 2015
- Nomination for Governor General's Gold Medal for Doctoral Thesis, McMaster University, 2015
- Engineering Mechanics Institute Conference (EMI 2014) Computational Mechanics Poster Competition 'Runner Up',
   Computational Mechanics Committee, Engineering Mechanics Institute, A.S.C.E.. 2014
- Engineering Mechanics Institute Conference (EMI 2014) 'Third Place Poster Award', Engineering Mechanics Institute, A.S.C.E., 2014
- 'Image of an Engineer' Award, McMaster Engineering Society. 2014
- TA/RA Award, Faculty of Engineering, Canadian Union of Public Employees (CUPE), Local 3906, 2014
- Outstanding Teaching Assistant Award, McMaster Engineering Society. 2013

## Researching Potential Speakers

**Evaluating Profiles** 

- Teaching awards
  - Publications and conference presentations with amusing titles
  - Active engagement with non-specialist audiences
  - Mentions and/or proof of life-long learning or teaching as a priority

Kerri Alderson, MN, RN



Academic Title: Associate Professor Office:Y455 email:kdalderson@mtroyal.ca phone: 403.440.8841

Education MN, University of Calgary BScN, University of Alberta **Organizers** 

Kerri Alderson, R.N., B.Sc.N., M.N. has been a full-time faculty member at Mount Royal University since August 2006. Prior to her current tenure as Associate Professor, she was employed as a part-time instructor at Mount Royal and as a medical nurse in a wide variety of settings in Canada and the United States. Kerri graduated from the coll of Alberta. She received her graduate degre r current research interests include nursing pedagogy, clinical nursing education, games-base focusing on populations with chronic illness.

nir an sin ati . Kari isaas on a

- . N1112 Health Promotion with Individuals
- · N1214 Professional Practice I
- . N3104 Adult Health
- · Simulation Facilitator, BN and BCN Program

- · Nursing Pedagogy
- Clinical Nursing Education
- · Games-Based Learning

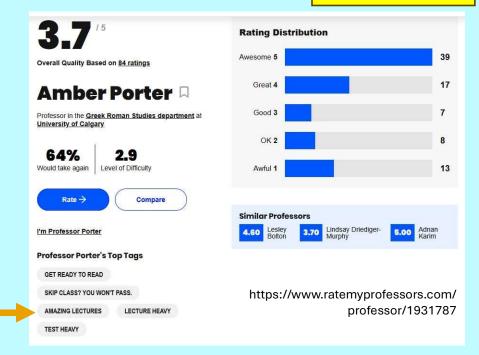
Kennedy, A., Semple, L., Alderson, K., Bouskill, V., Karasevich, J., Riske, B., van Gunst, S. (2017). Don't Push Your Luck! Educational Family Board (Not Bored) Game for School-Age Children Living with Chronic Conditions. Journal of Pediatric Nursing (Vol. 35 pp. 57-64). Elsevier. (In Print / Published). doi: 10.1016/j.pedn.2017.02.032

https://www.mtroyal.ca/ProgramsCourses/FacultiesSchoolsCentres/ HealthCommunityEducation/Departments/SchoolofNursing/Faculty/KAlderson.htm

## Researching Potential Speakers Evaluating Profiles: Triage

**Organizers** 

- Picked 5-10 profs from each department that I liked based solely on staff/faculty website vibes
- Second opinion: asked a colleague if there were any she felt needed eliminating and/or what her top pick was
- More in-depth research on survivors.
   LinkedIn, online teaching reviews, basic
   Google to see if they've been an expert on news programs, etc.



# Communication With Potential Speakers: First Contact

Speaker – Organizer Collaboration

Reach out to first round selections with partially personalized Email detailing:

- Why I picked them with specifics
  - Make that research pay off!
- · Brief summary of speaker series
  - Gave the speakers freedom to select movie (excited speakers make more engaging talk)
- Location of library relative to Calgary
- Invitation to reach out an discuss movie titles, dates, and compensation

Hello \*\*\*name of person\*\*\*,

I am reaching out to you because

\*\*\*reasons they are awesome, proving I didn't just randomly select them\*\*\*...



https://pixabay.com/

# Communication With Potential Speakers: Failed Connections

Speaker – Organizer Collaboration

Reached out with a single followup, one week later

Pattern noticed: one local institution *never* replied.

Phone follow-up with 3<sup>rd</sup> prof there revealed overly strict spam filter to blame. I wasn't getting through.

Positive response rate (all): 67%.

If excluding ones likely caught by spam filter: 86%

Hello \*\*\*name of person\*\*\*,

I am reaching out to you because

\*\*\*reasons they are awesome, proving I didn't just randomly select them\*\*\*...



https://pixabay.com/

#### **Be Prepared for Surprises!**

• Invited speaker talked to a colleague, and...

### **Be Prepared for Surprises!**

- Invited speaker talked to a colleague, and...
- Can you accommodate a suddenly appearing speaker in your budget, schedule, and do they fit with the series theme?
- Evaluated my surprise physicist the same as my other professionals, and invited him to join



https://profiles.ucalgary.ca/jason-donev

# Selected Speakers for Hollywood Got It Wrong 2025



Aimed for at least 5 (got 6), filling these criteria:

- Physical sciences:
  - UofC Professor Brandon Karchewski, Geoscience.
    - · Also our natural disaster expert
  - UofC Professor Jason Doney, Nuclear Physics.
- Biological or medical sciences:
  - Mt. Royal Professor Kerri Alderson, Nursing.
- · At least two arts or humanities
  - Mt Royal and UofC instructor Amber Porter, classical history and mythology
  - Anglican minister Andy Lees
- At least one whose professional life didn't take place in post-secondary education
  - Dave Sweet, Retired Calgary Police Detective
  - Andy Lees (again)

# Communication With Your Speakers: Speaker Compensation

Speaker – Organizer Collaboration

#### Offered:

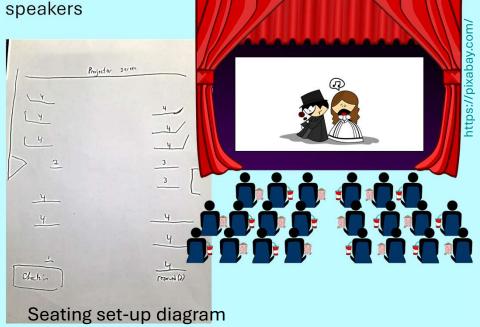
- Honorarium
- Mileage
- Long distance speakers could also get room & board (none this year, too expensive)
- Up to 4 tickets to any Hollywood Got It Wrong event if they let me know before general registration opened



## **Book Space**

**Library Team** 

- Happening at the same time as communication with speakers
- Be sure to book in set-up and take-down time
- Note potential speaker issues
  - Laptop-projector connection
  - Is there a microphone if they need it?
  - etc.



Public Communication



- Hard deadline: any newspapers or magazines you wish to advertise in
- Soft deadline: flyers and brochures for in the library



- Hard or soft deadline: library website
  - Ours was hard we had mentioned in local High Country News paper that "full information can be found on the website"
- Soft deadline: social media posts

## Minimize the number of deadlines for speakers

- For Hollywood, I had two:
  - Hard deadline: movie and date confirmation deadline
    - Claimed early December, but newspaper's deadline was ~December 15
  - Soft deadline: biography and photos
    - Early January

Library Team

Speaker – Organizer Collaboration Public Communication

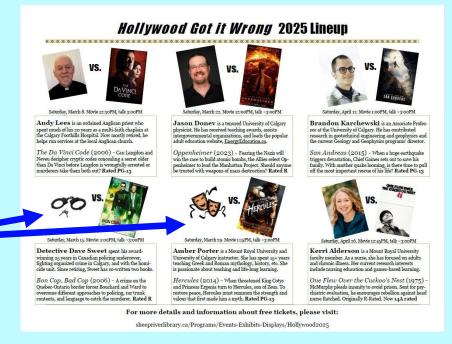


Banner posted on Sheep River Library website homepage January 31-March 13, 2025

- Give speakers opportunity to proofread advertising
- Speakers not getting back to you fast enough?
   Politely show them the consequences.
- Draft emailed out to speakers 30 min earlier had four missing photos...
  - "Headshot photos are optional, so I picked some clipart to put in its place. Let me know if you'd prefer different clipart."

Speaker – Organizer Collaboration

Public Communication



- Give speakers opportunity to proofread advertising
- Speakers not getting back to you fast enough?
   Politely show them the consequences.
- Draft emailed out to speakers 30 min earlier had four missing photos...
  - "Headshot photos are optional, so I picked some clipart to put in its place. Let me know if you'd prefer different clipart."
  - Within four hours I had all the photos

Speaker – Organizer Collaboration

Public Communication



For social media, soft deadline:

- Let social media person post on their schedule
   For website person (me), semi-hard deadlines:
- Hard deadline: date website went live controlled by High Country News publication date
  - · Content can be edited
- Hard deadline: date online registration opened

For physical flyers and posters

Soft deadline (printed in-house)

Library Team

Public Communication

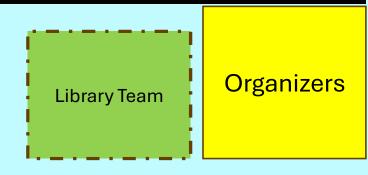




Front page of flyer, banners for event webpages

### **Volunteer Wrangling**

- Hollywood Got It Wrong had minimal use of volunteers this year
- Wetterberg Fencing Tournament I ran multiple years was volunteer run.
- For untested volunteers, have redundancy in critical roles.





#### **Volunteer Wrangling**

Library Team

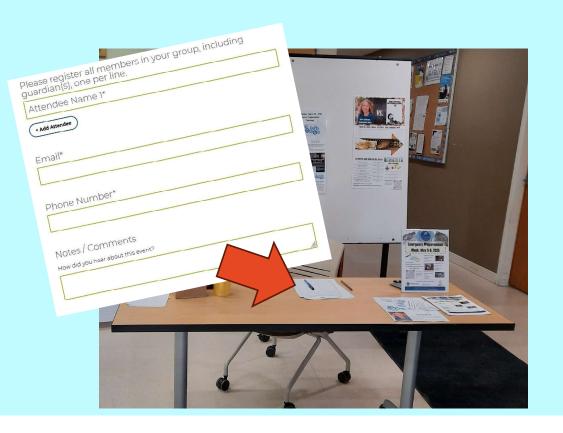
**Organizers** 

- Hollywood Got It Wrong had minimal use of volunteers this year
- Wetterberg Fencing Tournament I ran multiple years was volunteer run.
- For untested volunteers, have redundancy in critical roles.
  - Be prepared to challenge slackers to duels. (May be fencing specific...)



#### **Event Registration**

**Library Team** 



#### Is it required?

- Drop-in forbidden, permitted, or encouraged?
- Do you need/want to confirm attendance?

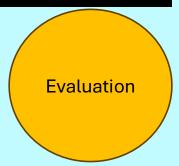
#### What format?

- Online? In-person? Mixed?
  - How tech-savvy are likely attendees?
- Advanced, and/or on the day?

What deadlines for open and close?

- Will these be advertised?
- Who will handle these tasks?

#### **Evaluation**



- Determine what questions you need answered
- Draft simple feedback methods
  - Minimal time to fill out

#### **Our Key Questions**

- How effective is our advertising?
- What did the community think of the event? What would the community like to see in the future?
- Emergency Preparedness Speaker also requested geographic origin of attendees?





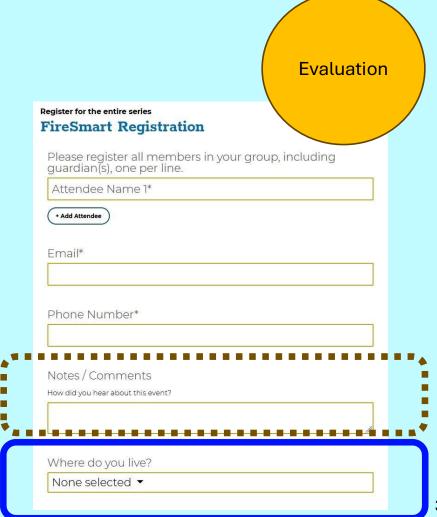
https://pixabay.com

#### **Evaluation**

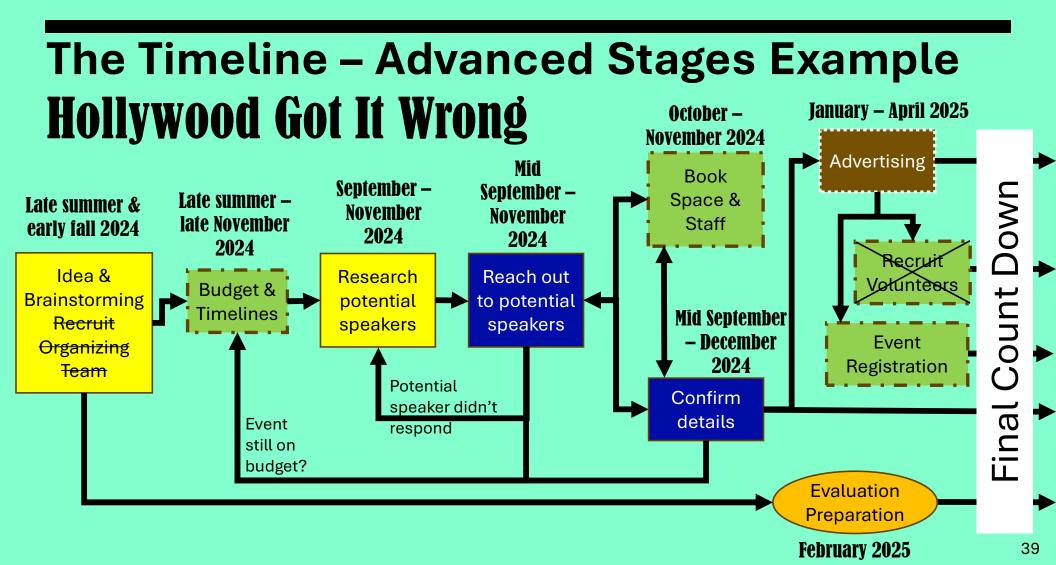
The paper evaluation fit 2 on a legal-size sheet.

Word document available on my personal website.

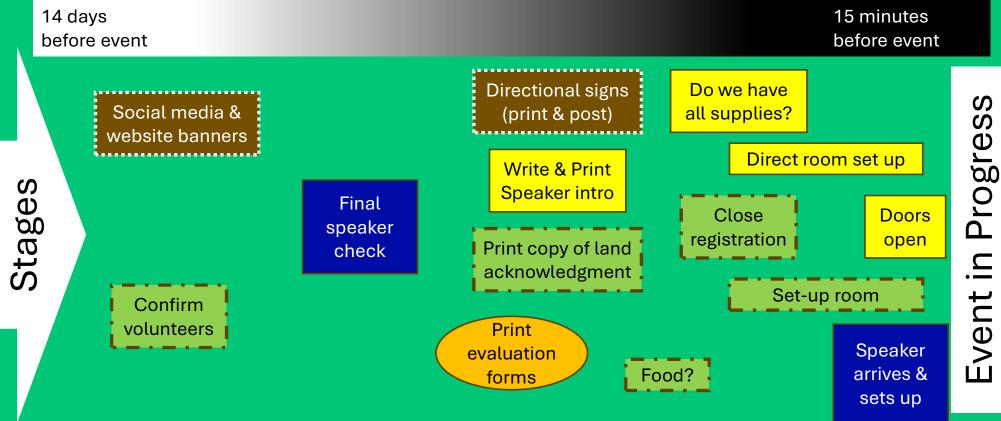
Hollywood Got It Wrong 2025 Survey Which Movies and Talks are you attending/planning to attend? to Attend Andy Lees vs. The Da Vinci Code Dave Sweet vs. Bon Cop, Bad Cop Jason Donev vs. Oppenheimer Amber Porter vs. Hercules Brandon Karchewski vs. San Andreas Kerri Alderson vs. One Flew Over the Cuckoo's Nest Were you signed up for  $\underline{today's}$  movie and  $\underline{talk}$   $\underline{before}$  attending?  $\square$  Yes  $\square$  No If you did not sign-up before, why not? ☐ I didn't know that was an option ☐ It was too difficult ☐ I chose not to sign-up ☐ Other: what profession(s) would you suggest we invite for next year's speaker series? (eg: Doctor, historian, mechanic, chef, etc.) Do you have any additional comments for the speaker(s) or the organizer(s)? (Feel free to use the back of this paper.)



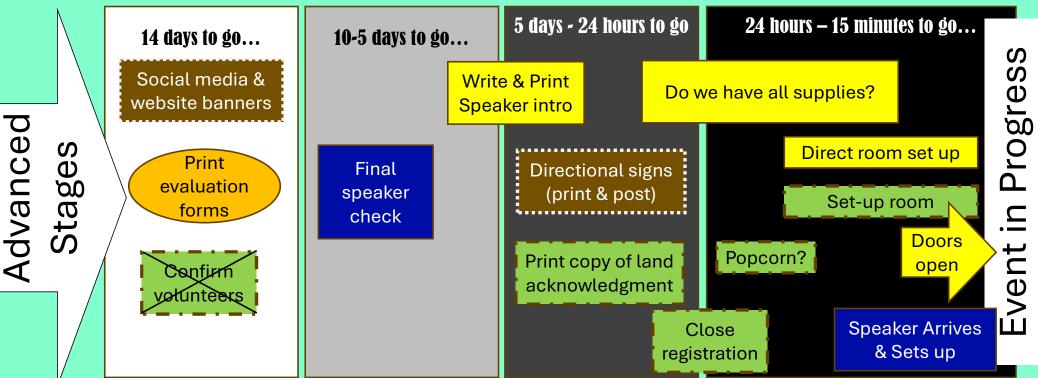
# Back to The Timeline... What do advanced stages look like in our example speaker series?



#### **The Timeline - Final Countdown**



## The Timeline – Final Countdown Example Hollywood Got It Wrong



### One Week Left... Speaker Check-In

Speaker – Organizer Collaboration

- · Confirm event start time
- Tell them when their primary contact will be in the building
  - · Contact info if anything goes wrong
- · Confirm number of speaker tickets at their talk
  - · this changed for most of my speakers
- Remind them about laptop connections available



https://pixabay.com/

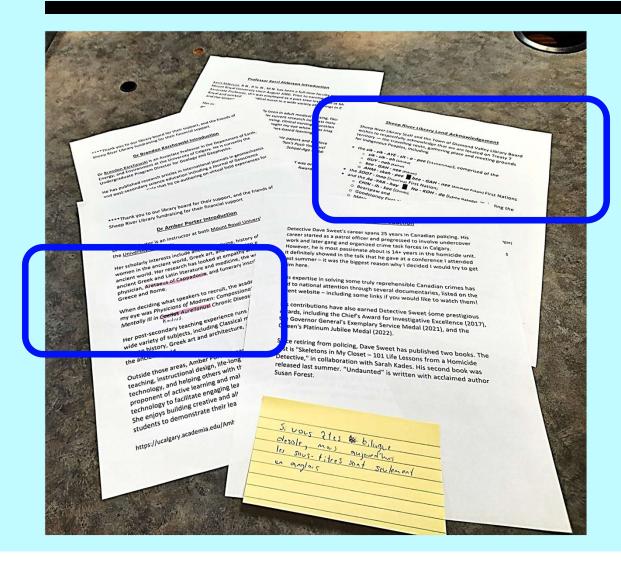
#### 24-48 hours before:

## Do We Have All The Supplies?

 I recommend setting up a staging area with checklists as required



**Organizers** 



Speaker
Bio & Land

#### **Acknowledgement**

- For some types of speaker series, you won't be the one doing this!
- Print in large font size at least 12 hours before
- Include phonetic pronunciations of unfamiliar words, and highlight anything you need speaker clarification from
- Lesson learned: likely will have a poster with names and/or ask speaker to include this in their slides...

**Organizers** 

## 18+ Hours Before: Directional Signs

Public Communication

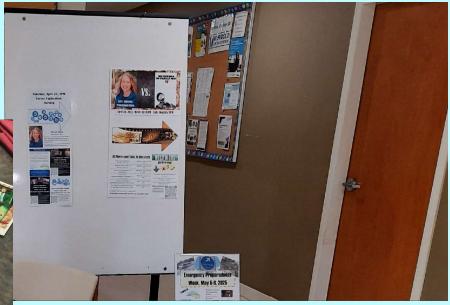
Hollywood Got It Wrong – at least 18 hours before event. (Added advertising.)

Election Canada & Elections Alberta does signs

shortly before polls open.

Wetterberg Fencing Tournament did signs inside building night before, outside signs morning of each day.





### **Set Up Room**

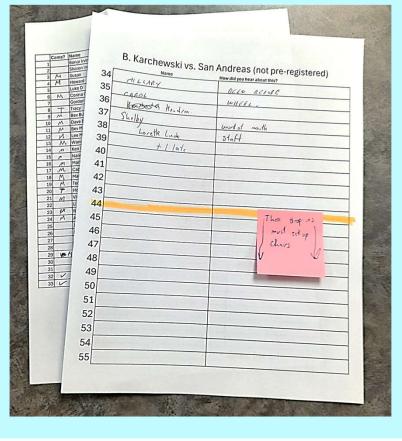


Library Team & Volunteers

Organizers

### Doors Open. Event in Progress...





### The Timeline – Event in Progress

This will vary wildly from event to event.

- Confirm audio-visual working
- Land acknowledgement
- Introduce speaker
- Take photos for posterity
- Manage Q&A session
- Thank & pay speaker
- Distribute & collect evaluations

Take down

A Summary of my, very event specific schedule is on the next few slides.

The Timeline – Event in Progress

Hollywood Got It Wrong

My actual day for each speaker in the series:

~ 1 hour – 15 minutes before movie start:

- Arrive at work
- Confirm chairs are set up ok. Count chairs, (should be 10 more than signed up)
- · Confirm location of directional signs
- Set up reception table except guest list
- Set up speaker table (thank-you card, water bottle, print copy of intro, etc.)

15 minutes: start projector. If there are previews, play them.

 Find Library Board Member who agreed to man reception. (He found cookies in the library <u>again</u>...HOW??) Give him a pen and the guest list.





#### Start movie

- Quietly move wheeled reception table to outside room.
   Sign in last guests. (I watched the movie before the event!!!)
- Do other *interruptible* work at table outside the event room. Check that volume is ok ~15 minutes into movie

Movie ends

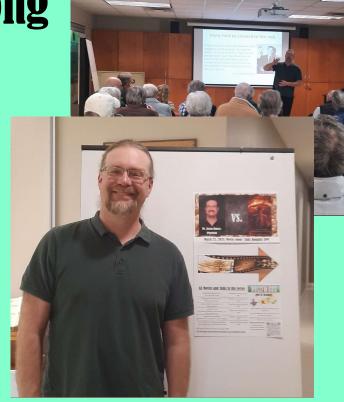
#### No fixed time:

Greet Speaker when they arrive (some watched the movie, some did not).

Pay speaker

#### After Movie

- Tell audience when talk will begin
- Change over from movie → speaker's computer.
- Send a volunteer to check washrooms ~1 minute before talk start.
- Read land acknowledgement, introduce speaker, and acknowledge sponsors.
- Take photos for posterity
- Manage Q&A session





- "Thank you" gift to speaker
- Distribute & collect evaluations
- Take down
- After speaker and community member interaction is finished, ask for a photo for posterity.







#### Thank you gift!

Speakers encouraged to keep the top portion of directional poster to display in their office.

More surprise physicists next year?



March 22, 2025. Movie: noon Talk: Roughly 3PM

### The Timeline - Wrap Up

- Process evaluation forms send positive remarks from audience to speaker!
- Write down ways you can improve

Do you have any additional comments for the speaker(s) or the organizer(s)? (Feel free to use the back of this paper.)

One gentle comment: in order to facilitate
Viewers to readily read the Sub-titles (closed
viaption) an aisk down the centre of the room
would be highly welcomed.
During today's viewing heads were bobbing left then
tight. HISD 3 vicours choose to stand.

Ami - Beaudiful afkenson I could be outside Speaker – Organizer Collaboration

**Organizers** 

**Evaluation** 

### The Timeline - Wrap Up

- Thank speaker through email
  - Ask speaker if there are things that could be improved
- Prepare a talk about how to organize a speaker series (optional)

Do you have any additional comments for the speaker(s) or the organizer(s)? (Feel free to use the back of this paper.)

SPEAKER MADE A COMPLEX
SUBJECT EASILY UNDERSTOOD MANY THANX

Do you have any additions free to use the back of this paper.)

The speakers have all been so good Such a great idea!

EXCELLENT CHOICES FOR

Speaker – Organizer Collaboration

**Organizers** 

**Evaluation** 

## **Key Differences Between:** Hollywood Got It Wrong **Emergency** Preparedness Week Fencing Tournaments

#### **Speaker Series**

- With Hollywood (March & April), if someone was hard to contact and/or very busy, I would move on. Lots of choices with speakers.
- With Emergency Preparedness (May 6-8), tighter schedule meant more negotiation with local people required. (We also cut half the proposed talks due to scheduling.) However, funded by our tax dollars...

These speaker series have required about the same amount of staff hours!

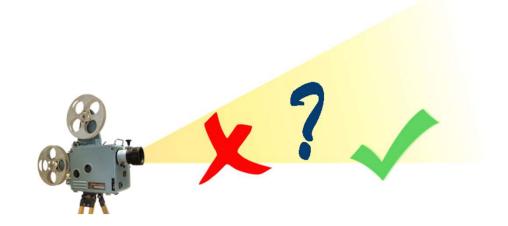
## **Key Differences Between:** Hollywood Got It Wrong **Emergency** Preparedness Week Fencing Tournaments

## Speaker Series vs Tournaments

- Much greater flexibility in schedule required for tournaments
- Speaker series had decreased risk of being challenged to a duel
- Tournament's computer printers had more opportunity to choose mischief & evil

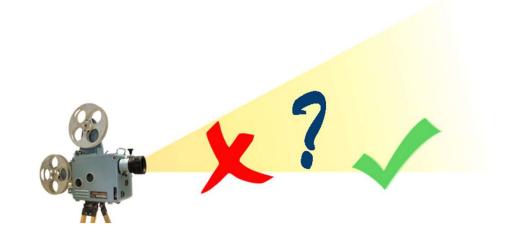
## Lessons Learned: What Did We Do Right? What Did We Do Almost Right?

- Largest number of program participants in March since Library started recording that.
- Having a shake-down event with a very local speaker was excellent. If this is your first time in a space, I recommend this if possible.
  - Identified problem with subtitles not being visible
- A few speakers spontaneously recommended books, movies, or TV series. Suggest this to future speakers.



### Lessons Learned: What Did We Do Wrong?

- Leave longer for community questions give speakers 60 min for talk, 30 min for questions.
- I need a phone with a better camera. My pictures are terrible.
- We may need to buy a fan to aid cooling in the room if the event grows significantly next year.
- Try not to have a conference talk on your speaker series four days after the series ends





#### Slides and a sample evaluation form will be up by late Saturday on my blog:

• theunrestrictedlibrarian.com

Hollywood Got It Wrong 2025 webpage:

https://sheepriverlibrary.ca/Programs/Events-Exhibits-Displays/Hollywood2025

Emergency Preparedness 2025 webpage:

https://sheepriverlibrary.ca/Programs/Events-Exhibits-Displays/Emergency-

Prep-2025

#### Contact

Sheep River Library: abdsrclibrary@marigold.ab.ca or to reach Cheryl directly the contact form at theunrestrictedlibrarian.com





Writing the first contact email: my outline for that email is in the slides, (slide 21), and does include a brief extract from my first contact email.

Yes, it can be hard to get the tone right.

For tone, I aim for professional respect, roughly the same level I would give if I decided to talk to a person at a professional conference after watching their presentation. If the person I am trying to recruit doesn't feel like there should be peer-to-peer respect, for the speaker series I was coordinating that would not have been a good fit. (And seriously, if the person is going to demand you worship the papers they've published instead of **only** respecting them, do you really **want** to work with them? Will that type of person respect the audience at your speaker series?)

Though this wasn't intentional at the time, re-reading all of those first contact letters shows that I focused the proof-this-isn't-random-contact paragraph mostly on the same hints I'd looked for when I was narrowing down the list of speakers that I wanted to invite.

As far as how much "proof of research" I included in my email, it is usually 1-3 sentences. I treat it as a conversation opener, plus proof that this is not a spammy form letter. For example, my recruitment letter to Prof Karchewski mentioned his multiple teaching awards and the natural disaster course he was teaching.